



# Saskatchewan Baton Twirling Association Privacy Policy

## Background

The Saskatchewan Baton Twirling Association (SBTA) is a volunteer run organization committed to enhancing the interests and strength of its membership and to promote the sport of baton twirling in Saskatchewan. SBTA recognizes your right to privacy and is strongly committed to protecting the privacy and confidentiality of all visitors to our web site. The intent of this Privacy Policy is to clearly set out for visitors to the SBTA web site our privacy practices regarding the collection, use and disclosure of information from visitors to our web site. We do not collect, use or disclose any information from visitors to our website.

## Your Consent

By using the SBTA web site ([www.saskbaton.com](http://www.saskbaton.com)), you are consenting to the terms of our Privacy Policy. We have our procedures and security measures audited from time to time to ensure that they remain effective and appropriate. If we change our Privacy Policy, those changes will be posted on this page so that you will be aware of what information we may collect, how it is used, and under what circumstances we disclose it. Any changes to our Privacy Policy will be effective immediately following the posting of such changes to this web site

You agree to review our Privacy Policy from time to time and agree that any use by you of this web site after changes to our Privacy Policy shall constitute your acceptance of all such changes. This Privacy Policy was last modified on November 13, 2011.

## Non-Personal Information

As a general policy SBTA does not gather any personal information while you browse our web site. Personal information refers to any information recorded in any form about an identified individual or an individual whose identity may be determined from such information.

SBTA does not gather and analyse general statistics such as page hits, pages accessed, files downloaded, IP addresses, date and time of the visit to our web site, the type of browser used to access our web site and certain information of a non-personal

nature regarding web site usage by visitors to our web site (also known as “clickstream data”). No personal information is collected for this purpose.

## **Cookies**

SBTA does not use “cookies” to store and track information about your use of our web site. A cookie is a small file that is sent to your browser from a Web server and stored on your computer. Although most Web browsers automatically accept cookies, you can usually change your browser to prevent you from receiving cookies or to notify you whenever you are sent a cookie so that you may decide whether or not to accept it.

We do not use third-party advertising companies to serve ads when you visit our web site. While the SBTA endeavours to link to other sites that have similar high standards and respect for privacy, we are not responsible for the privacy practices or the content of the other sites.

## **Personal Information Collection**

SBTA only collects reasonable personal information from visitors who voluntarily and knowingly provide us with such information. SBTA may also retain electronic communications and or email you send to us or our web site. These may be shared with other SBTA officers as a means to continually improve our web site, member and customer services.

The information collected will be limited to those details and for only the length of time considered reasonable to fulfill the purposes of the collection. SBTA will disclose this basis to you in our Privacy Policy or at the time we collect such information. SBTA endeavours to maintain appropriate physical, procedural and technical security with respect to its offices and information storage facilities as a means to prevent any loss, misuse, unauthorized access, disclosure or modification of any personal information. SBTA will use all commercially reasonable efforts to protect your personal information with appropriate safeguards and security measures. However, SBTA does not guarantee the accuracy of such provided personal information.

## **Personal Information Use and Disclosure**

SBTA will collect personal information by email only from visitors who voluntarily and knowingly provide us with such information to request services such as newsletter sign up, image download, online surveys and other similar services. SBTA will collect information from memberships through becoming membership applications, and through competition entries as well. Such information may come from, but not be limited to, membership applications, entry forms, emergency health care information forms, media and publicity consent and release forms. SBTA may use the personal information you provide for other fully disclosed purposes and only to the extent such

use is explained to you when the information is voluntarily and knowingly provided. SBTA will not give, sell, rent, or loan any of your personal information to any unrelated third party unless you have authorized us to do so.

SBTA reserves the right to access and/or disclose personal information where required to comply with applicable laws or lawful government requests or, in our reasonable opinion, to operate our web site properly and securely, or to protect SBTA or other visitors to this web site.

## **Accessing/Updating Personal Information**

If you wish to access or change any of your personal information we have on file in our records, you may contact our Privacy Officer. Contact information may be found at [http://www.saskbaton.com/contact\\_us.htm](http://www.saskbaton.com/contact_us.htm).

## **Internet Transmission Confidentiality**

The transfer of information (including communications by email) over the Internet or other publicly accessible networks is not secure, and is subject to possible loss, interception or alteration. Accordingly, SBTA does not assume any liability for any damage you may experience or costs you may incur as a result of any transmissions over the Internet or other publicly accessible networks. While we shall take commercially reasonable efforts to safeguard the privacy of any personal information you provide and treat such information in accordance with this Privacy Policy, at no time will the information you provide result in any liability to you on our part, should such information be inadvertently released by us or accessed by third parties without our consent. Further to this, should you access the information of third parties' links through our web site, we do not grant you any right or license whatsoever to use such information and we are not responsible for the security once you have left the SBTA site.

## **Third Party Web Sites**

The SBTA website may contain links to other sites. While the SBTA endeavours to link to other sites that have similar high standards and respect for privacy, we are not responsible for the privacy practices or the content of other sites. Links or pointers to other web sites and references to products and services offered by third parties are provided to you for convenience only. They do not constitute an endorsement or approval by SBTA of the organizations that operate such web sites, the content on the web sites or of the products and services. You should be aware that such third party web sites may collect data or solicit personal information from you. SBTA does not control such web sites, SBTA is not responsible for their privacy policies, or for the

collection, use or disclosure of any data or personal information such web sites may collect.

## **Your Comments/Contacting Our Privacy Officer**

We respect your concerns about your personal privacy and welcome your feedback. If you have questions, comments or concerns about our Privacy Policy, please contact our Privacy Officer by using our Contact Us page.